



## **UNIFOR LOCAL 333 SCHOLARSHIPS**

### **Ken Cole Scholarship**

Ken was an outspoken advocate for all workers' rights. He was passionate and was loyal to the Labour movement.

He is an advocate for Local 333 as well as our past President for 30 years before retiring in 2018.

Local 333 success is due to Ken's hard work and dedication.

Ken is presently the Chairperson for the Local's Retiree Chapter.

### **Labour Movement Scholarship**

The Labour movement has a long history of improving workers' everyday lives. This movement has won many rights for workers and will continue moving forward.

This is a group of organized workers getting together to fight for health benefits, wages, vacation pay, overtime pay, safer working conditions and hours of work. This movement also, provides aid to workers who are were injured and protection from harassment and discrimination.

### **Diversity and Equality Scholarship**

Diversity is about what makes each person unique. This would include life experiences personalities and beliefs.

The practice or quality involving people from different backgrounds which would include different religions, gender and ethnicities.

This is what shapes are world our different perspective and our approach.

All workers regardless of industry or role, want to be treated equally, fairly and with dignity and respect on the job. Individuals or group of people want to be given the same resources and opportunities while recognising that each person different circumstances.

Born free and equal and to make sure everyone is treated equally.

## **Jim Nyman Memorial Scholarship**

In memory of Jim's passion for his principles and his loyalty to the Labour Movement and social justice, Local 333 has instituted the "Jim Nyman Memorial Scholarship".

Jim was a senior partner with the Law Firm, CaleyWray. He was also Counsel to Local 333 for 30 years.

Jim provided superior advice during our growth (organizing new bargaining units), negotiations, arbitrations/mediations, labour relations and so much more.

Jim was an Honorary Member of Local 333 and we considered him a friend. It has been said that Jim had encyclopedic knowledge. Anyone who knew Jim would know this to be true.

## **Charlie Rutledge Scholarship**

Charlie represented Local 333 as a delegate at most national and regional conventions and conferences. He was also our delegate to the Ontario Primary Forrest Council (OPFC).

Brother Charlie Rutledge became a member of Local 333 in 1994 through an Organizing drive initiated by the then Canadian Paperworkers Union (CPU) prior to the formation of the Communications Energy and Paperworkers Union of Canada (CEP) in 1992.

The first collective agreement was ratified only after a strike in which Charlie was instrumental on our picket line. Charlie's contribution to Local 333 will always be remembered. Charlie was a friend and his opinion in all matters was greatly appreciated and respected.

Charlie held the positions of Shop Steward, Unit Chairperson, Trustee, Treasurer and Vice President.

Unfortunately, his employer closed in March 2019.